
**LEADERSHIP SANTA FE CLASS OF 2012
PROGRAM DATES & AGREEMENTS**

In order to accomplish the objectives of Leadership Santa Fe and to meet the agreements you will make to the other participants, your full commitment will be required. If you are employed, the support of your employer will also be important.

Program Agreements:

I) Attendance

The value of the Leadership Santa Fe program is primarily found in the following aspects:

- It is an educational process
- It is an experience in community involvement
- It is a process for networking with like-minded citizens

Full participation is required to contribute fully to the success of the program for others and to realize full value from it for yourself. There may be extenuating circumstances that prevent you from attending a program day. If circumstances prevent you from attending more than one program day, we should begin to question together whether you will be able to fully participate in the current program. For these reasons, we have adopted this policy and these attendance requirements apply to every participant, without exception:

- 1) The current program is twelve program days in length. Every participant is asked to commit to full participation in the entire series, including attendance at all scheduled program days in their entirety. We do not wish to register people who cannot make this commitment.
- 2) In very extenuating circumstances, a participant may have to miss one or two program days.* The participant should then make arrangements to learn from one or more classmates about their experience of those days. The participant will still be allowed to graduate from the program.
- 3) A participant who misses a third program day for any reason will be required to fulfill some additional requirement, to be determined interactively with the program director, in order to graduate from the program.
- 4) **A participant who misses a fourth program day will not be allowed to continue in the program or to graduate**, but may be encouraged to complete any missed day/days during the following program year. If they complete the required number of days, they may graduate with the following year's class
- 5) **A partial absence (even for a short period like 20 minutes) is considered a full absence**
- 6) Participants are expected to communicate any emergencies or absences, in advance, or as soon as possible, to Lucy River at 505.204.8046
- 7) **All cell phones and email devices are powered off while in session**, and participants are only accepted into the program with the understanding that their employers are in support of their full participation in the program
- 8) Attendance at both days of the opening session is mandatory

*Please note a typical program session consists of two program days. The above policy refers to missed program days (typically either a Friday or Saturday).

The 2012 Program Schedule is as follows:

SESSION ONE (October 7/8 2011)

Day 1:

Introduction & Welcome with Lucy River and David Markwardt

Leadership Development (with David Markwardt): Leveraging the power of your personal leadership story

Day 2: Civic Issues: Economic Development

SESSION TWO (November 4/5 2011)

Day 1: Civic Issues: Environment and Sustainability

Day 2: Leadership Development: Strengths based leadership

SESSION THREE (December 2/3 2011)

Day 1: Civic Issues: Youth and Education

Day 2: Leadership Development: Effectively leading teams and small groups

SESSION FOUR (February 10/11 2012)

Day 1: Leadership Development: Leading for results

Day 2: Civic Issues: Topic: Government / Tour of the Legislature while in session

SESSION FIVE (March 16/17 2012)

II) Assignments:

1) Participants are expected to complete all assignments related to the program, which may include reading, journal responses, peer-to-peer coaching, small group meetings, and an essay on lessons learned and implemented due before graduation.

2) Participants are asked to fill in a brief online survey after each of the six sessions to provide valuable feedback on programming. A link to the survey will be emailed to participants after each session and should be filled out in a timely manner. This contribution is much appreciated.

III) Other

1) Photos will be taken during the sessions and events for publicity purposes. Signing the program agreements indicates your understanding and permission for LSF to use those photos as we see fit

2) Your email address will be automatically added to the Santa Fe Chamber of Commerce email list to keep you updated of networking events

Tuition:

The Tuition for Leadership Santa Fe Class of 2011 is as follows:

Regular Fee: \$900

Santa Fe Chamber of Commerce Member Fee: \$850

Non Profit Fee: \$800

Refund Policy:

Before opening session (1st session): Full refund

Following opening session and before 2nd session: \$250

Following 2nd session: \$0

Day 1: Civic Issues: Health

Day 2: Leadership Development: Hosting community conversations that matter

SESSION SIX (April 13/14 2012)

Day 1: Civic Issues: Non-profit and Community Leadership

Day 2: Leadership Development: Stating possibilities for the community

COMMUNITY ASSIGNMENTS (OPPORTUNITIES FOR CIVIC ENGAGEMENT) & PEER TO PEER COACHING (ongoing throughout program)--participants are strongly encouraged to utilize these opportunities*

COMMUNITY SERVICE DAY/EVENT (May 2012)*

GRADUATION (May 2012)*

CHAMBER BUSINESS AWARDS (June 2012)*

*Optional